



August 14, 2025

Thomas Tobin
Senior Teaching & Learning Designer
Center for Teaching, Learning, & Mentoring
University of Wisconsin-Madison

Dear Tom,

On behalf of the planning committee for the 2025 Institute for New Educational Developers (INED), especially my fellow committee co-chairs Bradford Owen, Associate Vice President of Faculty Development and Chief Academic Technology Officer at California State University (CSU) San Bernardino and Emily Daniell Magruder, Director of Innovative Teaching and Future Faculty Development at the CSU Office of the Chancellor, I want to thank you most gratefully for your contributions to the event.

Serving as an INED faculty member is no small thing. You took a week out of your schedule and away from your regular activities after having spent many months preparing, all on a volunteer basis. You exemplified the ethos of generous service and dedication to the profession that makes educational development such a positive force in higher education.

I want to particularly highlight your expert handling of three very different topics, including the meaningful and enjoyable closing plenary session. Also, your positivity and active engagement in everything we did helped everyone to keep their own energy up as the days got long!

The 2025 INED was a career highlight for several of us on the planning team. We thought it went wonderfully well, and your unique participation as an Institute faculty member was crucial to its success.

Very sincerely,

Victoria Bhavsar

Victoria Bhavsar, INED 2025 planning committee co-chair
Director Emeritus of the Center for the Advancement of Faculty Excellence at Cal Poly Pomona
Past President of the CSU Faculty Development Council